

## Scientist Profiles – Role Descriptions

1. **Scientist:** Lawson scientists will have a major time commitment to research within Lawson (75%+). Within this scientist community the Institute seeks to cover the full range of health research including basic, clinical, health outcomes and services, and population health analysis. An Institute priority will be to provide the infrastructure (space/equipment) required for this group to compete effectively for grant and contract-funded research. The Institute also places the career stability of scientists as a priority through the provision of salary support where necessary through the research institute budget. An appointment as a scientist would be for a 3 or 5-year term, with allowance for renewal. Scientists will participate in an annual evaluation process using the defining metric system for Lawson's scientists. The metric will provide information on productivity and research contributions.
2. **Associate Scientist:** Associate Scientists participate in all types of research at London Health Science Centre and/or St. Joseph's Health Care London. They are important members of the research community, but they do not have a major time commitment to research in total, or research within Lawson. Associate Scientists will not participate in the annual evaluation process. Annual salary will be derived through the University or Hospital Department, but not through Lawson.
3. **Allied Scientist:** This designation will be used for investigators who are actively involved in research at Lawson, but do not hold a faculty appointment. Members in this category include employees within the clinical care and academic affairs portfolio, including clinical business units and clinical support units at LHSC and St. Joseph's.
4. **Adjunct Scientist:** This designation will be used for external scientists who are collaborating with a Lawson Scientist(s) and who are actively involved in research based at Lawson. Adjunct Scientists may hold their main appointment at Western or other universities, or may be employed by the private/public sector. Adjunct scientists include those who may be doing sabbatical research at Lawson.